

**Goldcrest Partners LLP**

# Modern Slavery and Human Trafficking Statement and Policy

<b>Statement period</b>	Financial year ending 31 March 2026
<b>Approved by</b>	Members of Goldcrest Partners LLP on 24 June 2026
<b>Signed by</b>	Richard Wilmot and Tim McEwan, Managing Partners
<b>Next review</b>	Annually

## Our approach

Goldcrest Partners LLP is committed to acting ethically and responsibly. We do not tolerate modern slavery, servitude, forced or compulsory labour, or human trafficking in our business or supply chain.

This statement sets out the practical steps we take to identify and manage modern slavery risk. It is made for the purposes of section 54 of the Modern Slavery Act 2015 and also records our approach for clients, suppliers, contractors and colleagues.

## Our business and supply chain

Goldcrest Partners LLP is a professional services business providing leadership, culture, coaching and related advisory services. Our work is knowledge-led and primarily office-based.

Our direct supply chain is limited. It typically includes IT and software providers, professional advisers, marketing and website support, office and facilities services, travel and accommodation, recruitment support, and specialist contractors.

## Risk assessment

We assess our overall modern slavery risk as low, reflecting the nature and scale of our business, our professional workforce, and our limited procurement of goods or labour.

We recognise that low overall risk does not mean no risk. We apply proportionate attention to suppliers or contractors involved in facilities services, recruitment or labour provision, events, travel, promotional goods, or work in higher-risk jurisdictions.

## What we do in practice

We use a risk-based and proportionate approach. We do not require separate supplier questionnaires, audits or certifications for routine low-risk suppliers unless there is a specific reason to do so.

- deal with reputable suppliers and professional counterparties;
- consider modern slavery risk when onboarding material, non-routine or higher-risk suppliers;
- include anti-slavery obligations in contracts where proportionate and commercially appropriate;
- request additional information or assurances where a supplier presents a higher labour, sector or geographic risk;
- decline, pause or end a relationship if a concern is not addressed appropriately; and
- comply with applicable employment law and carry out appropriate recruitment and right-to-work checks.

## Policies and responsibility

This statement is supported by our internal Modern Slavery and Human Trafficking Policy, supplier onboarding approach, employment practices, and reporting arrangements.

The managing partners are responsible for oversight of this statement, proportionate supplier risk decisions, the handling of any concerns, and annual review.

## Staff awareness and reporting concerns

Staff and regular contractors are expected to be alert to potential indicators of modern slavery and to raise concerns promptly with a managing partner or through their usual Goldcrest contact.

Concerns may be raised confidentially. No one will suffer disadvantage for raising a genuine concern in good faith, even if the concern is not ultimately substantiated.

Awareness is maintained through onboarding, periodic reminders and role-specific guidance where a particular client, supplier or contractor relationship makes this relevant.

## Monitoring effectiveness

We monitor the effectiveness of our approach through simple indicators that are proportionate to our risk profile:

- modern slavery concerns raised and how they were handled;
- whether material supplier onboarding or review identified any modern slavery issues;
- whether relevant contracts included appropriate anti-slavery protections;
- whether staff and regular contractors had access to a clear reporting route; and
- annual review of this statement and our underlying policy.

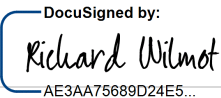
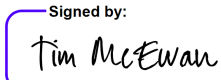
## Reporting period statement

For the financial year ending 31 March 2026, no confirmed instances of modern slavery were identified in Goldcrest Partners LLP's business or supply chain.

## Approval and signature

This statement was approved by the members of Goldcrest Partners LLP on 24 June 2026.

It has been signed by designated members on behalf of Goldcrest Partners LLP and will be reviewed annually.

Signed by		Role	Date
Richard Wilmot	 AE3AA75689D24E5...	Managing Partner	6/24/2026
Tim McEwan	 60EBFD073CF64D2...	Managing Partner	6/29/2026